



Legal Newsletter January 2024

Employment permits for foreign citizens now obtainable online

According to Government Ordinance no. 6/2024 of 25.01.2024, employment and secondment permits can now also be obtained electronically from the General Inspectorate for Immigration, provided the applicant has provided the correct data to this end. Employment and secondment permits will be signed using the certified electronic signature of the local branch of the General Inspectorate for Immigration.

Under this new regulation, companies wishing to employ foreign citizens can, upon request, obtain an employment or secondment permit directly online, with the permit being issued in a digital format by the local branch of the General Inspectorate for Immigration.

Applications for employment and secondment permits are to be submitted by the employer or beneficiary of the service provision to any of the local branches of the General Inspectorate for Immigration. The documentation required to obtain such a permit may be submitted by any person who is a legal representative of the employer/beneficiary of the service provision, in accordance with the law.

Applications will be processed within 30 days of the date of their registration. In cases where additional checks are necessary in order to establish whether the necessary conditions have been met, the time limit for the processing of the application may be extended by a maximum of 15 days. Applications for employment permits by employers of a holder of a European Union Blue Card obtained in another Member State will be processed within 15 days of submission.

Source: Ordinance no. 6/2024 on the supplementation of Government Ordinance no. 25/2014 on the employment and secondment of foreign nationals in Romania and the modification and supplementation of various normative acts regarding the regime of foreigners in Romania

Law on the conduct of representative actions in Romania

At the end of last year, more precisely on 19 December 2023, the Romanian Parliament adopted Law no. 414/2023, which establishes the legal framework for the conduct of representative actions in support of the collective interests of consumers, in order to ensure a high level of consumer protection and the proper functioning of the internal market of the European Union.

The new law provides for the following, inter alia:

- the procedural mechanism allowing qualified entities to bring representative actions for the protection of the collective interests of consumers with the purpose of obtaining an injunction, a remedy or both.
- the qualified entity acquires the status of plaintiff on behalf of consumers and is free to choose any procedural means at its disposal with which to protect the collective interests of consumers.
- the designated qualified entity may bring a representative action before national courts.
- the representative action shall be tried under common law.
- the decision of the court of first instance is subject to appeal, and the decision of an appeal may also be appealed against, in accordance with the law, which suspends enforcement.

Source: Law no. 414/2023 on the conduct of representative actions for the protection of the collective interest of consumers



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This newsletter is a service of TPA Romania.

Kind regards,
Your TPA Team

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IMPRINT Information updated: January 2024. This information has been simplified and is not a substitute for individual advice.

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