

Legal Newsletter June 2025

1. Law 232/2022 on accessibility requirements for products and services has entered into force

On 28 June 2025, Law no. 232/2022 on accessibility requirements for products and services entered into force, transposing Directive (EU) 2019/882 ("European Accessibility Act") into Romanian legislation and introducing clear obligations for economic operators that place on the market products with digital components, provide digital services with user interfaces (websites, mobile applications, interactive terminals) and work in the fields of e-commerce, banking, telecommunications and passenger transport.

This new law applies to the following products placed on the market after 28 June 2025:

- general-purpose consumer hardware systems and their operating systems
- consumer terminal equipment with interactive computer capabilities used for electronic communications services
- consumer terminal equipment with interactive computing capabilities used to access audio-visual media services
- e-readers
- self-service payment terminals

It also applies to the following services provided to consumers after 28 June 2025:

- electronic communications services, excluding transmission services used to provide services between devices, such as machine-to-machine
- services providing access to audio-visual mass-media services
- consumer banking services
- e-books and dedicated software
- e-commerce services

The law also introduces the following conditions on websites and mobile applications:

- the products used must be accessible
- information about services provided must be available via multiple sensory channels (visual, auditory), in a clear and easily comprehensible manner, and in accessible and adaptable text formats
- any non-text content must have accessible alternatives
- digital interfaces must be consistent, predictable and compatible with assistive technologies
- support services (chat, call centres) must be accessible

Key points:

- By way of exception, service providers may continue to provide services until 28 June 2030 using products they have been using to provide similar services up to that date
- service provider contracts concluded prior to 28 June 2025 will remain in effect without modification until expiry but no longer than five years from said date
- existing self-service terminals may be used for similar services up to a maximum of 20 years after installation

Legal Newsletter June 2025

In addition to the above, the law also introduces penalties for non-compliance ranging from 5,000 to 15,000 lei. In addition to monetary fines, the product may also be withdrawn from the market, the service provider's activity suspended or their operating license withdrawn.

Source: Law no. 232/2022 on accessibility requirements for products and services

2. The classification of occupations in Romania has been amended

On 4 June 2025, Order of the Ministry of Labour no. 1109/325/2025 was published in the Official Gazette no. 520 of 4 June 2025, introducing significant changes to the Classification of Occupations in Romania (COR) by including new professions already practiced on the Romanian labour market.

The updated COR includes:

- the introduction of 19 new occupations in various fields: technology, health, sport, education, agriculture, environment and animal care
- the transferal of an existing occupation (Chief Information Security Officer, CISO) to another core group so as to better reflect the reality of the occupation

The newly introduced occupations are as follows:

1. 2D/3D digital video game animator, COR code 251309
2. 2D digital video game artist, COR code 251310
3. 3D digital video game artist, COR code 251311
4. Bioinformatics researcher, COR code 213153
5. Video game community coordinator, COR code 351210
6. Video game testing team coordinator, COR code 351110
7. Digital game level designer, COR code 251308
8. Oenologist, COR code 214539
9. Pilates instructor, COR code 342311
10. Romanian language, culture and civilisation instructor, COR code 235927
11. Dog groomer, COR code 516405
12. Biotechnological environmental protection operator, COR code 818909
13. Digital game creation operator, COR code 351204
14. Digital game testing operator, COR code 351109
15. 2D/3D video game digital animation technician, COR code 351207
16. 2D video game digital art technician, COR code 351208
17. 3D video game digital art technician, COR code 351209
18. Digital game level design technician, COR code 351206
19. Digital game designer technician, COR code 351205

Source: Ministry of Labour Order no. 1109/325/2025



Legal Newsletter June 2025

3. Applications addressed to the courts to be submitted exclusively in PDF format

On 24 June 2025, the Rules of Procedure of the Courts of Justice were amended such that applications addressed to the courts and any accompanying documents submitted by email are now to be sent exclusively in PDF format as a direct attachment to the email.

Key points:

- attachments in other formats or links to file storage and file-sharing platforms will not be accepted, unless expressly requested by the court
- if an email addressed to the court contains attachments in any format other than PDF or includes links to external platforms, it will not be processed by the relevant departments and the attachments will not be listed or filed
- the sender will be notified of any non-conformity regarding the submitted documents and of the need to resend the documents in the accepted format

Source: Decision no. 1505/2025 amending and supplementing the Rules of Procedure of the Courts of Justice, approved by Decision no. 3.243/2022 of the Judges Section of the Superior Council of the Magistracy.

This newsletter is a service of TPA Romania.

TPA Romania

Crystal Tower Building,
Blvd. Iancu de Hunedoara 48,
011745 Bucharest, Romania.
Tel: +40 21 310 06-69
Fax: +40 21 310 06-68
www.tpa-group.ro
www.tpa-group.com

To receive regular updates from TPA Romania, please sign up for our [newsletter](#).

Dan Iliescu

Legal Services Partner
email: dan.iliescu@tpa-group.ro

IMPRINT Information updated: June 2025. This information has been simplified and is not a substitute for individual advice.

TPA Romania is an independent member of the Baker Tilly Europe Alliance. Tel: +40 21 3100669. Homepage: www.tpa-group.ro. Concept and design: TPA Romania
Copyright ©2025 TPA Romania, Crystal Tower Building, Blvd. Iancu de Hunedoara 48, 011745 Bucharest, Romania