



Focus
on the
goal
and go
beyond

Accounting

Audit

Tax

Legal

Advisory

TPA – Success and Growth

Joining the TPA Group – an independent member of the Baker Tilly Europe Alliance – means becoming part of a **global organisation** with solid financial foundations, real **ambition, entrepreneurial spirit** and a clear **strategy for growth**.

The success of our company provides the foundation for the development of the people in our group. We **support** each other in taking responsibility and achieving excellence. We offer our clients a comprehensive service, reliability and creativity, while delivering competent solutions on time.

Respect and Team Spirit

Mutual respect, team spirit and openness are the hallmarks of our corporate culture. We encourage the extensive exchange of experience and constructive feedback. The people working at TPA not only enjoy good professional development possibilities, but also the space they need for continual self-fulfilment.

What's more to know?



You will have the opportunity to work for international clients on complex projects that challenge you to improve with each day.

We encourage continuous development through partnerships with specialised trainers and professional organisations (e.g. ACCA).



We provide a flexible working environment with an open door policy, short Fridays, a range of employee events and competitions with a clear focus on fun, bonding and relaxation, CSR activities and various special events.



Inform

We inform you, so you can grow!



Involve

We involve you, so you can learn!



Inspire

We inspire you, so you can succeed!



Face to Face approach

Here, at TPA, you will discover an **exciting** and **friendly** working environment that encourages and nurtures your career ambitions. You'll be interacting with a team of **enthusiastic people** – committed professionals who will support your growth and create opportunities that allow you to pass as smoothly as possible through a wide range of different areas and avoid specialising too early. You will learn that professional achievement is not only the result of hard work and dedication – it also means having the right partner to provide you with support and guidance.

Unfold Your Potential

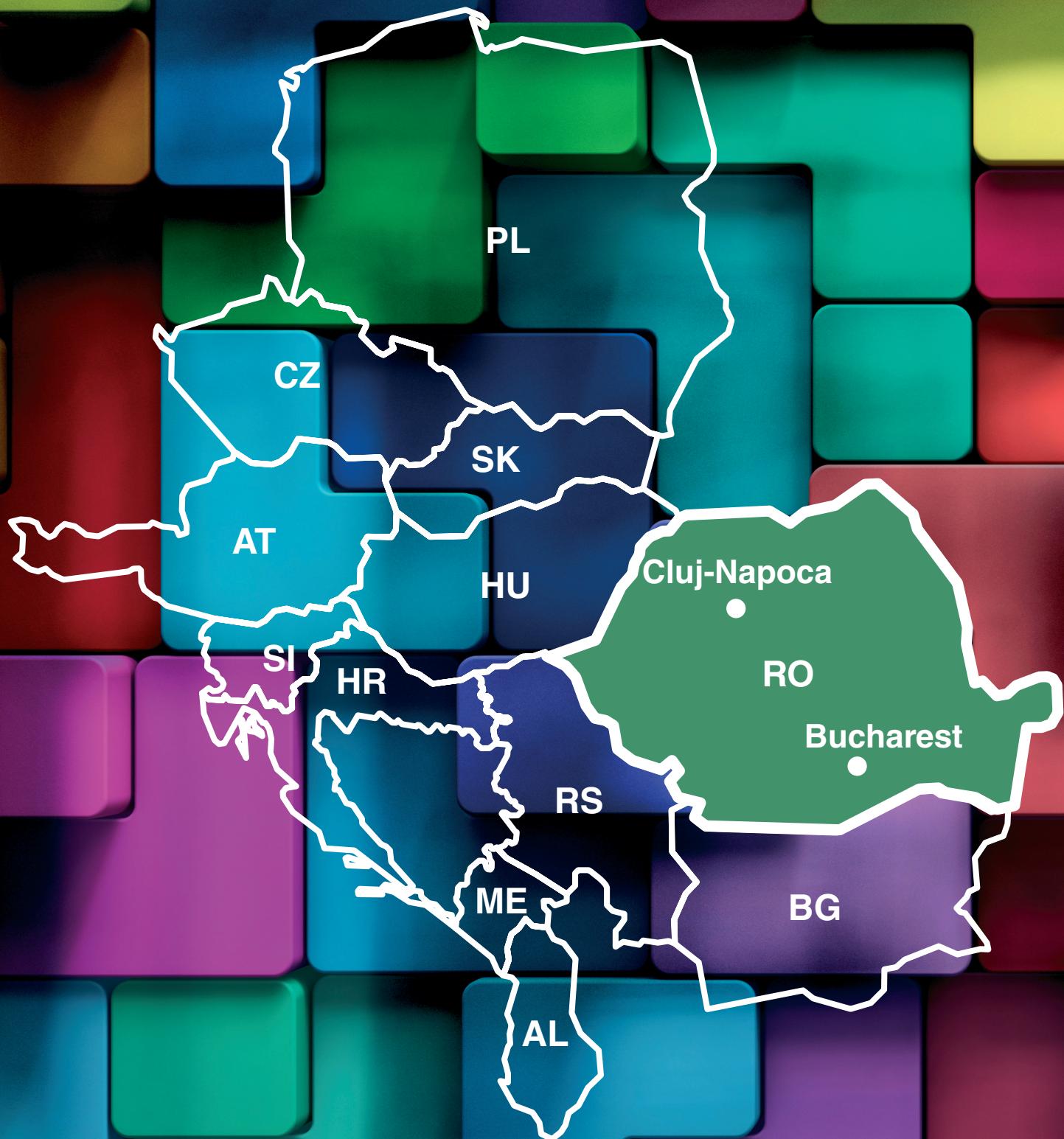
You will first need to complete a **specialised internship** programme and acquire invaluable early experience of and a taste for the practical side of **accounting, audit, payroll, reporting, tax and legal services**. As a university student or graduate you'll start in a **Junior** position in one of TPA's practices. After that it's up to you to unfold your true potential! How? We will discuss with you the next steps in your career on a regular basis and, based on your potential, personality, motivation, results and level of involvement, together we'll outline the best strategy for your long-term development as part of one of TPA's individual or group learning and development programmes.



Ready to join TPA?

TPA is continuously looking to expand its team through the addition of **dynamic people with a professional attitude** who enjoy their work. If you want to launch your career or continue your professional development at TPA, or if you simply want to get in touch with us, then send your CV and a short introduction to hr@tpa-group.ro.

20 years
in Romania



TPA Romania

TPA Romania Cariere

TPA Romania

www.tpa-group.ro