



tpa

Discover Your True Potential  
in an Inspiring Environment

**Accounting** | **Audit** | **Tax Advisory** | **EU & National Funds** | **Legal Advisory**

# Ready to go on a journey?

Are you looking for a company that understands your needs, speaks your language, lives up to your expectations and takes the time to listen to your concerns?

By joining TPA you will be embarking on a journey. A journey on which you will acquire the hands-on experience needed to put into practice the things you learned at university. You will be interacting with a team of talented and committed professionals who are there to help you understand the practical side of **accounting, audit, payroll, reporting, tax** and **legal services**.

What's more, we are able to offer a **friendly** and **positive** working environment with an **open door policy** while still providing the excellent professional development opportunities you would expect of a leading financial and advisory services company.



As part of our long-term development strategy, all our employees are encouraged to obtain nationally and internationally recognised **professional qualifications** in accounting, audit and tax.



## Inform

We inform you, so you can grow!



## Involve

We involve you, so you can learn!



## Inspire

We inspire you, so you can succeed!



# Launching your career at TPA



To launch your career at TPA you should have a degree in economics or business law with a relevant specialisation (e.g. accounting, corporate accounting and auditing, business taxation or financial law).

## Focus on the goal, and go beyond.

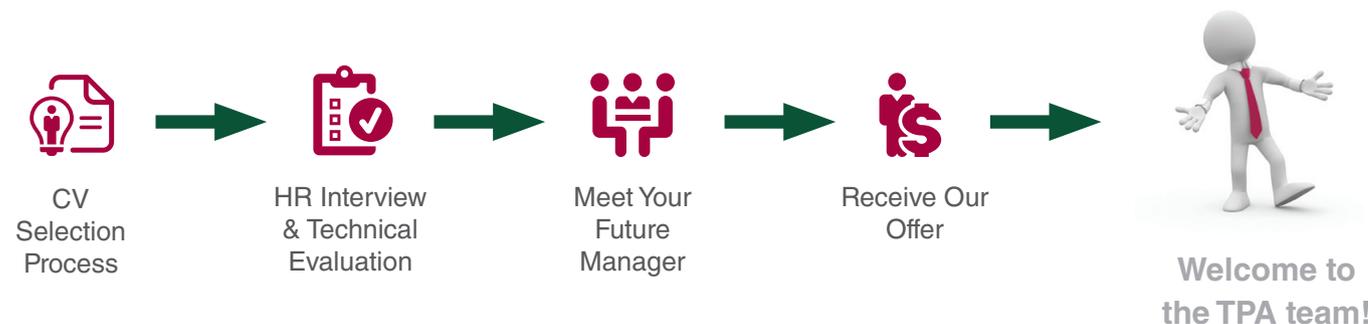
We offer **internship programmes** based on exercises that place students at the centre of the action, develop their sense of responsibility, improve their ability to concentrate, encourage them to trust in their own judgment and teach them to be part of a team.

What's more, we cover the cost of your training while also leaving you enough time to study for your exams thanks to our flexible internship programme. You can choose a daily work schedule of **between 4 and 8 hours** over a **1–3 month period**.

If, after completing an internship, you want to continue your journey within TPA, we will nurture your growth and regularly discuss with you the next steps in your development through our **Career Path** programme.

## Face to Face Application Process

We're not looking for "number crunchers" – we value your **personality** and **motivation** and want to employ people who **enjoy their work** and like to be **involved** in exciting and diverse projects.



Ready to join our team? Take the first step by sending your CV to [hr@tpa-group.ro](mailto:hr@tpa-group.ro)

# About Us

From its offices in **Bucharest** and **Cluj–Napoca**, TPA Romania's more than **120 full-time employees** provide support to clients in the fields of tax advisory, accounting, auditing, advisory and legal services.



The TPA Group, an independent member of the Baker Tilly Europe Alliance, is one of Central and South Eastern Europe's leading tax, accounting and audit services companies. It has offices in Albania, Austria, Bulgaria, Croatia, Czech Republic, Poland, Romania, Serbia, Slovakia, Slovenia and Hungary.

The Baker Tilly International network is currently active in 147 countries and has a total workforce of more than 33,000 people, placing it among the world's top 10 global consultancy networks.



**120+**  
employees in  
Romania

**11**  
countries

**27**  
offices

**1,000+**  
employees in the  
CEE Region

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